

# Alexander Sack

VICE PRESIDENT CORPORATE FINANCE DIGITAL  
TRANSFORMATION  
GRADUATE INTERNATIONAL BUSINESS ADMINISTRATOR



## Executive Summary

Highly energetic and creative Executive with a background in digitalization, finance, and consulting, drawing on a multitude of achievements and accomplishments. Offering pronounced strategic, operational, and technical competencies used to leading digital transformation and achieving operational excellence to sustain growth and performance. Visionary professional, familiar with all aspects of organizational restructuring, performance steering and lean management. Diplomatic communicator and negotiator, fluent in multiple languages with an authentic and motivational leadership approach, able to quickly adapt to new roles. Relying on excellent analytical skills and conceptual strengths to make sensible business decisions and drive change processes.

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Appendix – Curriculum Vitae, Credentials

# Curriculum Vitae

## Personal Information

Date and place of birth January 09, 1975, Bad Soden in Germany  
Nationality German  
Marital status married  
LinkedIn [linkedin.com/in/alexander-sack-db/](https://www.linkedin.com/in/alexander-sack-db/)

## Areas of Expertise

**Consulting, Program Management, Project Management, Digitalization, Corporate Finance, Transformation, Strategy Development, Change Management, Agile Leadership, Process Optimization, Procurement, Performance Management, Personnel Management, HR, Innovation Management, IT, Restructuring, Portfolio Management, Mobility, Transportation, Business Development, Governance, Lean Management, Supply Chain-Management**

## Professional Experience

11/2017 – ongoing

### **Program Lead for the Digital Transformation (Vice President) | "FINANCE 4 DB" Program**

[Deutsche Bahn AG, Berlin in Germany](#)

- Acting as a member of the Finance and CIO Board of the Group Executive Board
- Establishing a group-wide transformation program and team for future-proof alignment of the finance function with 4,500 employees and approx. 100 IT applications
- Steering the overall programme portfolio, projects, digital product development and the holistic change process
- Representing the overall programme manager (CFO) and managing 12 direct reports and approx. 60 professional staff/consultants
- Developing the target image, operating model and implementation roadmap for the future finance organization and finance IT landscape
- Leading overall program portfolio/projects, innovation projects/digital product development and change activities

#### **Key Achievements:**

- Realizing a business case with potentials of approx. 160 million Euro
- Executing the end-to-end oriented realignment of the finance organization
- Developing a strategy/plan for the future finance IT
- Establishing a "competence network" for smart automation and implementing more than 150 automation applications
- Introducing a finance innovation process to test new technologies with more than 40 digital "speedboats"
- Establishing a center of competence for data intelligence

12/2004 – 10/2017

## Supply Chain Management Principal | Global Services Practice, DB Management Consulting

Deutsche Bahn AG, Frankfurt am Main in Germany

Industry focus: Mobility/rail, logistics, tourism and infrastructure

- Managing top management projects in the DB Group
- Acting as a member of the extended management team of DB MC
- Leading a mixed teams of consultants with up to 30 employees
- Consulting on the topics of strategy and organizational development, process optimization (lean excellence), IT/digitalization and transformation operations/production, procurement, HR and finance

### Key Achievements:

- Establishing the DB excellence system to improve quality and productivity in the core railway business with a potential of approx. 100 million Euro
- Conceptualizing a Group IT strategy "IT 4.0" and realigning the IT organization, incl. reducing annual IT costs by approx. 30 million Euro
- Implementing a global procurement and technology strategy for rolling stock 2025, incl. reducing vehicle LCC costs by approx. 20 %
- Executing the Group-wide digitalization strategy "Mobility 4.0"

07/2002 – 11/2004

## Strategic Procurement Manager | Consulting Services

Deutsche Bahn AG, Frankfurt am Main in Germany

### Key Achievements:

- Designing and implementing a supplier management system, incl. increasing negotiation success by 15 – 20 %
- Establishing a permanent (pre-)qualification system (§48 SektVO), incl. reducing the award process by half (from 12 to 6 weeks)

08/2000 – 06/2002

## Project Manager New Services e-HR and Assistant to the European President

Korn Ferry Futurestep GmbH, Frankfurt am Main in Germany

- Project Management Office and HR Strategy Consulting
- Establishing the start-up "European Business Solutions" for e-HR services and talent management

07/1995 – 07/1996

## Civilian Service

Jugendberatung und Jugendhilfe e.V., Frankfurt am Main in Germany

01/1994 – 07/1994

## Customer/Service Consultant

Nassauische Sparkasse AdÖR, Wiesbaden in Germany

## Education

08/1996 – 07/2000

## Graduate Degree in International Business Administration (Diplom-Betriebswirt)

RheinMain University of Applied Sciences, Wiesbaden in Germany

- Focus areas: HR/Organization, Logistics and International Business Law

01/1999 – 06/1999

## Semester Abroad

EDHEC Business School, Lille in France

08/1994 – 06/1995

**General Higher Qualification for University Entrance**

Secondary School – Feldberg Gymnasium, Oberurse in Germany

08/1991 – 01/1994

**Apprenticeship as a Banking Professional****Certified by the German Chamber of Industry and Commerce**

Nassauische Sparkasse AdÖR, Wiesbaden in Germany

## Continuing Training

Product Owner (CSPO)

Agile Leadership (CAL) and other Leadership Seminars

Project Management Professional (PMP) and Change-Management Courses

Operational Excellence and Lean Management (Porsche Academy)

Trainer Aptitude Test according to AEVO (German Chamber of Industry and Commerce)

## Additional Skills and Qualification

**Languages**

German, native speaker

English, business fluent

French, fluent written and spoken

Italian, basic knowledge written and spoken

Spanish, basic knowledge written and spoken

**IT skills**

MS365, Powerpoint, Excel, Word, Access, Adobe

MS Project, JIRA, MS Teams (Project Management)

SAP S/4HANA, CF, SAC, FIORI, R3-MM/PP (Corporate)

IBM Planning Analytics/TM1, Power BI, Tableau (Data  
Visualiazation/Business Intelligence)

OneStream, Serrala, etc. (Finance)

Amazon Web Services, AZURE (Cloud)

RPA (UiPath), LowCode (Power Platform, PEGA, K2) (Smart Automation)

## Membership

2019 - ongoing

Digital Finance Working Group | Schmalenbachgesellschaft für  
Betriebswirtschaft e.V.

Alexander Sack

Niedernhausen, February 12, 2023